

Environmental Policy

Hielscher Ultrasonics GmbH

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1. Purpose and Scope

Hielscher develops and manufactures ultrasonic processing equipment. We recognise that our operations and products carry environmental impacts and commit to minimising them. This policy applies to all business activities and sites of Hielscher and sets out the environmental expectations we place on suppliers and business partners.

2. Commitments

1. **Legal compliance.** Comply with all applicable environmental laws and permits (German and EU), including chemicals regulation (REACH, RoHS, WEEE, Batteries Regulation), packaging (VerpackG), and waste rules.
2. **Continuous improvement.** Set annual environmental targets, measure progress, and improve energy and resource efficiency step by step in operations, facilities, and product design.
3. **Climate and energy.** Reduce greenhouse-gas emissions from our sites; prioritise renewable electricity and efficient equipment; record energy consumption and report on reduction measures.
4. **Products.** Design for durability, repairability, spare-parts availability, and energy efficiency in use; provide information on safe use and disposal; keep hazardous substances in products as low as technically possible.
5. **Waste and circular economy.** Avoid waste; separate and recycle wherever feasible; use take-back obligations for electrical equipment and batteries properly (registration with Stiftung EAR, BattG).
6. **Water, emissions, and biodiversity.** Prevent pollution of water, soil, and air; handle chemicals with containment measures and safety data sheets.
7. **Suppliers.** Require environmental compliance with the laws of the country of operation, conflict-minerals care, and — for material suppliers — completion of our environmental questionnaire or equivalent certification.

3. Organisation and Training

Management designates an environmental responsible person, who maintains the legal requirements register, permits, and registrations. All employees are made aware of their environmental duties relevant to their work (waste separation, chemical handling, energy use) through instruction and training.

4. Reporting and Review

Environmental concerns may be reported internally to management or confidentially to compliance@hielscher.com (whistleblowing). Good-faith reporters are protected from retaliation. This policy and our targets are reviewed at least annually; the framework is aligned with ISO 14001 principles, and certification is assessed as the company grows.

Approved by the Management of Hielscher Ultrasonics GmbH.